

Inkyu Kang, Ph.D. | Curriculum Vitae

Department of Public Administration and Policy
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ACADEMIC APPOINTMENTS **Assistant Professor**, Department of Public Administration and Policy, University of Georgia 2022 – Present

Faculty Fellow, Center for International Trade & Security, University of Georgia 2022 – Present

EDUCATION **Ph.D. in Public Administration**, Rutgers University – Newark 2018 – 2022
* Dissertation: *Bureaucratic Behavior at the Frontline: Three Essays on the Police and the Public*

M.A. in Public Policy, Seoul National University 2014 – 2016

B.A. in Public Administration, Korea National Police University 2010 – 2014

PEER REVIEWED PUBLICATIONS **Kang, I.** & Lee, C. (2023). Recategorization: An approach to extending the symbolic benefits of bureaucratic representation to the majority group. *American Review of Public Administration* (forthcoming). <https://doi.org/10.1177/02750740231200446>

Na, C., Lee, S., & **Kang, I.** (2023). Police effectiveness and procedural justice as competing public values: Moving beyond the instrumental-versus-normative model of police legitimacy. *Policing: A Journal of Policy and Practice* (forthcoming). <https://doi.org/10.1093/police/paad025>

Kang, I. (2023). How does technology-based monitoring affect street-level bureaucrats' behavior? An analysis of body-worn cameras and police actions. *Journal of Policy Analysis and Management* (forthcoming). <https://doi.org/10.1002/pam.22493>

Kang, I. & Gilke, S. (2022). Mapping out the motivational basis of active representation as intergroup behavior. *Public Administration* (forthcoming). <https://doi.org/10.1111/padm.12908>

Kang, I. (2021). Beyond street-level procedural justice: Social construction, policy shift, and ethnic disparities in confidence in government institutions. *Governance*, 35(3), 737–755. <https://doi.org/10.1111/gove.12593>

MANUSCRIPTS IN
PROGRESS

(† CO-FIRST AUTHOR)
(†STUDENT COAUTHOR)

Kang, I. & Lee, S. Credibility judgment and bureaucratic representation in street-level implementation: The case of sexual assault investigation (R&R at *Policy Studies Journal*)

Kang, I. & Headley, A. M. Bureaucrats' valence of organizational change toward representative bureaucracy, mechanism of active representation (Under Review)

Kang, I. & Choi, S.† Political economy of law enforcement, profit-driven policing, public funding for nonprofits, public attitudes toward police (Under Review)

Headley, A. M., Baker, D, & **Kang, I.**† Body-worn cameras, bureaucratic oversight, police behavior, large-scale staggered difference-in-differences (Under Review)

Kang, I. Bottom-up feedback in citizen-state interactions, bureaucracy-democracy dilemma, mixed-methods design (Under Review)

Anastasopoulos, L. Jason & **Kang, I.**† The role of time in causal inference for public administration research (Under Review)

Kang, I., Lee, S, & Na, C. Perceived administrative burden, cross-national scale development and validation (preliminary findings gathered)

Kang, I., Lee, S, & Na, C. Locus of bureaucratic control, trust in bureaucracy, politics of bureaucratic control (preliminary findings gathered)

Kang, I., Sievert, M, & Na, C. Strategic legitimation of administrative burden, prospect for bureaucratic politics (preliminary findings gathered)

Kang, I. Dilemmas of democratic accountability between normative principles and policy success, benchmark for theorizing public leadership (preliminary findings gathered)

Kang, I. & Yung, C. Pitfall of strategic planning in public sector, federal grant crime reduction programs, synthetic control analysis (preliminary findings gathered)

OTHER
PUBLICATIONS

Kang, I. (2021). [Why improving police behavior may not be enough](#). *Medium*, (July 2).

RESEARCH-RELATED EXPERIENCE	Quantitative Data Analyst , NJ State Policy Lab	2022
	Research Associate , Center for Experimental and Behavioral Public Administration, Rutgers University – Newark	2018 – 2021
	Editorial Assistant , <i>Journal of Behavioral Public Administration</i>	2018 – 2021
SELECTED TEACHING EXPERIENCE	PADP6960 Public Management , Graduate, University of Georgia	
	POLS4900 Law Enforcement Administration , Undergraduate, University of Georgia	
	20:834:563 Applied Research Design , Graduate, Rutgers University – Newark	
	20:834:517 E-governance & Digital Services , Graduate, Rutgers University – Newark	
	20:834:522 Managing Public Organizations , Graduate, Rutgers University – Newark	
PROFESSIONAL EXPERIENCE	Police Inspector , National Police Agency, South Korea	2014 – 2018
	* Performed Responsibilities: Platoon leader, Case investigation, Frontline patrol and calls for service	
SERVICE TO PROFESSION	Ad-hoc Journal Reviewer	
	* Journal of Public Administration Research and Theory, Public Administration Review, Policy Studies Journal, Governance, Perspectives on Public Management and Governance, International Public Management Journal, Public Management Review, Review of Public Personnel Administration, Public Performance and Management Review, State and Local Government Review, International Review of Public Administration, Journal of Policy Studies	
	Conference Abstract Reviewer	
	* 2023 APPAM conference, Public and Non-Profit Management and Finance sub-committee	
CONFERENCE PRESENTATIONS	American Society for Public Administration (ASPA): 2022	
	Association for Public Policy Analysis and Management (APPAM): 2020, 2022	
	International Research Society for Public Management (IRSPM): 2020-2022	
	Midwest Political Science Association (MPSA): 2021-2023	
	Public Management Research Conference (PMRC): 2018, 2022	
	Southeastern Conference for Public Administration (SECoPA): 2023	
	Transatlantic Dialogue (TAD 15): 2019	
	Indiana University – Bloomington Mini conference on Methodological Pluralism in	

Public Management: 2023
Rutgers University – Newark Mini conference on Democracy, Performance & the
Challenge of Inclusive Governance: 2022

PROFESSIONAL
AFFILIATIONS

Association for Public Policy Analysis and Management
Midwest Political Science Association
Public Management Research Association

AWARDS AND
GRANTS

Paul Volcker Junior Scholar Research Grant, American Political Science Association (\$2,000) 2023
SPIA Seed Grant, University of Georgia (\$6,000) 2023

ACADEMIC
REFERENCE

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